



Our Core Functions

The College of Registered Psychiatric Nurses of Manitoba achieves its mission through its core functions of:

- *setting standards for psychiatric nursing education and practice*
- *making registration decisions that are transparent, objective, impartial and fair*
- *ensuring the continuing competence of its registrants*
- *receiving complaints, conducting investigations and appeals, and taking appropriate disciplinary action*

Strategic Priorities

Our Mission

The College of Registered Psychiatric Nurses of Manitoba regulates the psychiatric nursing profession to protect the public by ensuring safe, competent, and ethical practice.

1

Align and improve the regulatory framework to better protect the public

- Complete the transition and implementation of regulations under the Regulated Health Professions Act
- Prepare the governance structure to incorporate the board's governance vision in response to changing legislation & regulatory reform
- Continued awareness of external trends (changing population needs, changing health delivery systems, regulatory trends, workforce trends) & prioritize regulatory practices to action.

2

Support professional practice in a manner that protects and serves the public interest

- Ensure an effective continuing competence program and auditing processes.
- Ensure standards, competencies and practice resources are current for RPNs, including for RPN (AP)

3

Ensure cultural safety and humility

- Establish an anti-racism policy.
- Enshrine cultural safety expectations into entry level competencies, education approval, Standards and Code of Ethics, quality assurance programs, practice directions, existing policies, and practices.
- Implement relevant TRC recommendations and culturally safe and humble practices

4

Strengthen engagement and collaboration with the public, registrants, and other stakeholders

- Evaluate current engagement and develop a plan to improve and/or expand based on resources
- Collaborate with relevant stakeholders to educate and clarify roles, relationships, and responsibilities
- Continue involvement on provincial and national committees and engage with other regulatory and employer stakeholders, locally, provincially, and nationally