

**REPOST
JOB POSTING
COMMUNITY ADDICTIONS WORKER
Part-Time (0.6) Position
Term Until June 12, 2023
Tuesdays 11:00 a.m. – 7:00 p.m.
Wednesdays and Thursdays 8:30 a.m. – 4:30 p.m.
Dauphin/Ste. Rose du Lac, MB**

This is an exciting time for Manitoba health care. Manitoba's health system is currently in transition with planning and changes aimed at improving the quality, accessibility and efficiency of health care services throughout Manitoba. Manitoba's health system contributes to the health and resilience of Manitobans across the province by providing addictions services and supporting healthy behaviours. If you would like to be part of a foundation of excellence in addictions services and support and build a new vision of integrated health services in Manitoba, consider a career with us.

Reporting to the community-based Supervisor, the Community Addictions Worker provides a wide variety of addictions services to the Dauphin and Ste. Rose du Lac area. The focus of this position is to provide counselling, education, and support services to individuals, families and the community related to alcohol, drugs and gambling, with the capacity to work in other program areas as required. This position requires a commitment to a client-centered philosophy and approach to the development, provision and support of addictions programs and services. This position will be primarily located in Dauphin but will be required to travel to Ste. Rose du Lac once per week.

The Community Addictions Worker will work as a member of a multi-disciplinary team and will demonstrate the following:

- Ability to communicate respectfully and positively with clients and staff and presents self in an approachable and friendly manner.
- Demonstrates a genuine enthusiasm for client-centred care and demonstrates empathy and compassion.
- Exhibits the ability to respond to client requests and crises in a responsible, timely and flexible manner.
- Demonstrates the ability to balance the needs of clients, other staff persons and those of the organization.
- Demonstrates enthusiasm for ongoing professional development activities and engages in reciprocal learning experiences with colleagues and Directors.
- Recognizes the importance of regular supervision meetings.
- Demonstrates active listening abilities, is coachable and responds positively to supervision.
- Works collaboratively in the context of a provincial organization, with numerous colleagues, to ensure a consistent approach.
- Demonstrates a strong commitment to personal and professional ethics, integrity and responsibility.
- Ability to manage one's own emotions and strong feelings; maintain a calm and tactful composure under a broad range of challenging circumstances; think clearly and stay focused under pressure.

Responsibilities:

- Demonstrated ability to conduct bio-psychosocial/spiritual assessments and collaborate with clients to design client-centred, strength-based treatment plans that reflect evidence-based practices and clinical skill.
- Demonstrates knowledge and skill related to individual and group counselling services to adults and youth whose primary concerns are alcohol, drugs and/or gambling.
- Ability to match treatment services to client's unique circumstances.
- Demonstrates skill and knowledge related to Motivational Interviewing techniques/coaching skills
- Works collaboratively with a multi-disciplinary team within the organization.
- Participates on committees, teams or work groups at the local and provincial level as requested by the Supervisor and/or Director.
- Establishes and maintains professional working relationships and regular communication with community and other related organizations relevant to client's needs.
- Demonstrates the ability to operate Microsoft software applications, internet and email communications.

Qualifications: A Bachelor's Degree in the Social Sciences or related field with a minimum of one year supervised counselling experience (or volunteer experience); working in the addictions field an asset or a Diploma in Applied Counselling with a minimum of two years supervised counselling experience (or volunteer experience). Demonstrated knowledge and skills related to assessment, individual and group counselling. Excellent organizational, interpersonal, communication and documentation skills. Knowledge of the addictions and mental health fields and demonstrated ability to work within a complex system of services are required. Experience working from a client-centred perspective is essential. Training and /or experience in the utilization of Motivational Interviewing techniques and experience in developing, planning, preparing and facilitating educational material and services, as well as, experience in organizing community activities are an asset. Effective communication and problem-solving skills are required. Strong collaborative consultation skills and the ability to lead and train positively in a team environment are necessary. An understanding of, and sensitivity to, working with culturally diverse populations is essential. Strong interpersonal skills contributing to a positive multidisciplinary team environment are essential. Fluency in English (ability to communicate in French and Indigenous languages including Ojibway and Cree is considered an asset). The incumbent must have a valid driver's license and access to a reliable vehicle.

The Competencies for the Community Addictions Worker opportunity are:

- Adaptability/Flexibility
- Client Centred Change
- Continuous Learning
- Counselling
- Group Facilitation
- Program Development, Implementation and Evaluation
- Collaboration and Network building
- Diversity and Cultural Responsiveness
- Effective Communication
- Ethical Conduct and Professionalism
- Planning and Organizing
- Teamwork and Cooperation
- Case Management
- Crisis Intervention
- Understanding Substance Use, Abuse and Dependency
- Understanding of co-occurring disorders

This position is subject to a Criminal Records Check (including vulnerable sector), Adult Abuse Registry Check, and a Child Abuse Registry Check. The successful candidate will be responsible for any services charges incurred.

If you are currently employed by PMH, please utilize the internal application form.

In order to be considered for the position, both internal and external applicants must submit a current resume with their application form.

If you are an external applicant, please include three work related references with this application. They must be from persons who are not related to you, and who have direct knowledge of your past work performance.

PMH has an Aboriginal Human Resource Initiative and is committed to increasing the representation of Aboriginal people within all levels of our workforce. Aboriginal applicants are encouraged to voluntarily self identify as being of Aboriginal descent in their cover letter and/or within their application form.

Competition No: 2022-050 Repost

Salary Range: \$29.51 - \$35.42/hour Under Review
(Potential to move to a maximum of \$38.12 per hour with specific qualifications)

Closing Date: Open Until Filled

Apply in writing with resume and cover letter to:

Supervisor, Parkland
404-1st Ave NE
Dauphin MB R7N 1A9
Fax: (204) 638-6077
E-mail: parkland@afm.mb.ca

We thank all applicants and advise that only those selected for further consideration will be contacted.

HEALTH AND WELLNESS FOR ALL